

# County of Ellis TX Employment Application

## APPLICANT INFORMATION

Name:	McGuire, Conor James	Date of Application:	Apr 21, 2025 10:03 AM
Position:	COUNTY JUDGE		
Primary Contact Phone:	2143996941		
Primary Email:	[REDACTED]		
Mailing Address:	218 Stampede St. Waxahachie TX, 75165		
Employment Type:	<input checked="" type="checkbox"/> Full Time	<input type="checkbox"/> Part Time	<input type="checkbox"/> Seasonal
Availability:	<input checked="" type="checkbox"/> Days	<input type="checkbox"/> Evenings	<input type="checkbox"/> Weekends
		<input type="checkbox"/> Holidays	<input type="checkbox"/> Overtime
Base Salary Expected:			
Date Available for Employment:	05/01/2025		

## REFERENCES

<b>Ross, Calla</b> Attorney,	Colleague	B	9729378750	
Name/Title/Company	Relationship	Telephone Number		Email
<b>Stout, Donald</b> Attorney,	Colleague	B	972-975-3822	
Name/Title/Company	Relationship	Telephone Number		Email
<b>Willett, Jason</b> Attorney,	Colleague	B	972-938-1850	
Name/Title/Company	Relationship	Telephone Number		Email
<b>Jenkins, Clay</b> Dallas County Judge,	Personal	B	214-653-7949	
Name/Title/Company	Relationship	Telephone Number		Email
<b>Willan, Adam</b> CEO, Goodall Witcher Healthcare	Personal	B	(254) 675-8322	
Name/Title/Company	Relationship	Telephone Number		Email
<b>Busta, Chris</b> Financial Advisor, Wells Fargo Advisors	Personal	C	713-517-1952	
Name/Title/Company	Relationship	Telephone Number		Email

## EDUCATION

Highest Grade Completed: DOCTORATE				
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

## SKILLS AND ABILITIES

Typing Speed (wpm):	
Special Training:	Mac/Windows, 10key - legal drafting software - etc. Implementation of large enterprise systems
Skills:	Public health background, emergency management experience (Houston, TX) , practicing attorney

## EMPLOYMENT INFORMATION

EMPLOYMENT HISTORY			
<b>Employer:</b>	McGuire Law Office (9729372340)	<b>Supervisor:</b>	Constance McGuire
<b>Type of Business:</b>		<b>Supervisor Phone:</b>	97293723410
<b>Address:</b>	109 E Franklin St. Waxahachie TX, 75165	<b>Can Contact?:</b>	Yes
<b>Title:</b>	Staff	<b>Duties:</b>	Billing, research, administrative work
<b>Dates Employed:</b>	08/17/2017 - 10/30/2020		
<b>Annual Base Salary:</b>	60000		
<b>Reason for Leaving:</b>	Became licensed attorney		
<b>Employer:</b>	Cook Childrens Health Plan ()	<b>Supervisor:</b>	No Longer Available
<b>Type of Business:</b>		<b>Supervisor Phone:</b>	800-964-2247
<b>Address:</b>	801 7th Ave Fort Worth TX, 76104	<b>Can Contact?:</b>	Yes
<b>Title:</b>	Project Manager - Administration	<b>Duties:</b>	Provided Project Management for the Health Plan/administration of Medicaid. Budgeting, resource allocation, State Grants, Applications, etc.
<b>Dates Employed:</b>	04/17/2014 - 08/10/2017		
<b>Annual Base Salary:</b>	91000		
<b>Reason for Leaving:</b>	Start Law School		
<b>Employer:</b>	Parkland Hospital ()	<b>Supervisor:</b>	Brian Schwinger
<b>Type of Business:</b>		<b>Supervisor Phone:</b>	214590800
<b>Address:</b>	5200 Harry Hines Blvd Dallas TX, 75235	<b>Can Contact?:</b>	Yes
<b>Title:</b>	Project Manager	<b>Duties:</b>	Medicaid Transformation Projects
<b>Dates Employed:</b>	08/12/2013 - 02/14/2014		
<b>Annual Base Salary:</b>	85000		
<b>Reason for Leaving:</b>	Opportunity with Cook Children's		
<b>Employer:</b>	McGuire Law Office (9729372340)	<b>Supervisor:</b>	Constance McGuire
<b>Type of Business:</b>		<b>Supervisor Phone:</b>	9729372340
<b>Address:</b>	109 E Franklin St. Waxahachie TX, 75165	<b>Can Contact?:</b>	Yes
<b>Title:</b>	Attorney	<b>Duties:</b>	Attorney
<b>Dates Employed:</b>	10/30/2020 -		
<b>Annual Base Salary:</b>	105000		
<b>Reason for Leaving:</b>	NA		

SIGNATURE AGREEMENT TEXT
<p>Ellis County does not discriminate in hiring or any other decision on the basis of race, color, sex, citizenship, national origin, ancestry, or on the basis of age or physical or mental disability unrelated to ability to perform the work required. No question on this application is secure information to be used for such discrimination. I voluntarily give Ellis County the right to make a thorough, post-offer investigation of my past employment and activities. I agree to cooperate in such investigation and release from all liability of responsibility all persons, companies or corporations supplying such information. I consent to take an employment physical examination, and passing same is a condition of employment, and such further physical examinations as may be required by Ellis County at such times and places as Ellis County shall designate. I understand that my employment is at will, and that either party is free to termination the employment relationship at any time without a reason. I also understand that my employment may be terminated for any misstatement or omission of fact appearing on this application form. If employed, I will be required to complete the Employment Eligibility Verification form (I-9), and show satisfactory evidence of Identity and Employment Authorization as outlined by the Department of Homeland Security. I UNDERSTAND THAT ELLIS COUNTY PARTICIPATES IN E-VERIFY TO VERIFY MY ELIGIBILITY TO WORK IN THE U.S.</p>

Conor James McGuire

Application Signature

Apr 21, 2025 10:03 AM

Date

# McGUIRE LAW OFFICE

Attorneys at Law

Kent McGuire  
Constance Smith McGuire  
Conor J. McGuire

109 East Franklin St.  
Waxahachie, Texas 75165

210 West Knox St.  
Ennis, Texas 75119

Of Counsel:  
Donald R. Stout  
William T. Little

(972) 937-2340 tel  
(972) 937-2359 fax

April 21, 2025

Ellis County Commissioners Court  
101 W. Main St.  
Waxahachie, TX 75165

Re: Ellis County Judge

Members of the Ellis County Commissioners Court:

I am writing to express my interest in the position of Ellis County Judge. With a commitment to service and a background in project planning and implementations, law, and public health, I am eager to contribute to the continued prosperity and navigating the varied challenges facing Ellis County.

Throughout my career, I have honed my skills in fiscal responsibility, strategic planning/implementation, and legal compliance, essential qualities for effective governance. My experience includes such as presiding over meetings, overseeing budgets, establishing emergency operations, and collaborating with stakeholders.

I am particularly drawn to this opportunity because of Ellis County's rich history and vibrant community. I am dedicated to upholding integrity, promoting servant leadership, and fostering collaborative partnerships to ensure the county's growth and resilience.

Enclosed is my resume, which provides further details about my qualifications and accomplishments. I welcome the opportunity to discuss how my skills and experiences align with the needs of Ellis County. Thank you for considering my application.

Sincerely,



Conor J. McGuire  
McGuire Law Office

# Conor J. McGuire

## PROFESSIONAL EXPERIENCE

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**2020 – Present**      McGuire Law Office      Waxahachie, TX  
*Attorney*

- Practicing attorney in the State of Texas. Family Law, Probate & Estates, & Business Law and consulting

**2014 – 2017**      Cook Children's Health Plan      Forth Worth, TX  
*Manager – Project and Transition Management*

- Direct CFO and COO report charged with, and accountable for, administration of high-level financial, operational, and strategic projects plan-wide, serving 125,000+ members in 6 counties in a network of 43 hospitals, 1,300 specialists, and 570 primary care doctors
- Interim designate serving as executive director for configuration and provider services departments tasked with, and concluded, development, rollout, and deployment of network-wide provider-portal; employed 3<sup>rd</sup>-party contractors coincident with mitigating backlog configuration inquiries, and variety of utility/operational participant absent executive human-capital
- Planned, engineered, developed, and executed STAR Kids managed-care product line, enrolling and serving ~9,000 children, annual \$250MM revenues, coeval with oversight of multiple technical and professional teams/personnel, attaining 100% on-time, on-budget, and award-winning recognition
- Identified and employed network-wide clinical/business departments claims process-improvement methods and procedures improving adjudication rate

**2013 – 2014**      Parkland Health and Hospital System      Dallas, TX  
*Project Manager*

- Planned complete relocation of 14 logistical-support departments from 1954 institution to new, 1,700,000 sq. ft., \$1.3B hospital
- Directed multiple 1115 Medicaid Waiver oversight projects \$13MM+, employing LEAN Six Sigma and ancillary project management tools and methods

**2012**      Baylor Health Care System      Dallas, TX  
*Manager – Information Systems*

- Charged with full oversight and administration of 5 technical personnel employed in multiple and ongoing projects including enterprise practice management systems deployment and management, ambulatory EMRs implementation training and support, and ancillary systems and applications serving 30 hospitals, 28 surgery centers, 600+ doctors, and at 170+ locations coincident with Dallas/Fort Worth Health Texas Provider Network

Conor J. McGuire

**2008 – 2012**

The Methodist Hospital System

Houston, TX

*Project Manager*

- Consulted, collaborated, and coordinated with executive teams personnel implementing full-scale, high-level health information exchange and emergency department information system serving 1,000's of users, internal, external, and consumer/patient, for 5-hospital, research institute foundation, and physicians organization

**2006 – 2008**

Memorial Hermann Health System

Houston, TX

*Senior Clinical Support Analyst*

- Administered IT system technology expertise, at 11 hospitals, including identifying clinical processes, remedying technical issues, and advancing IT objectives aligning with institutional objectives
- Served as go-to liaison, campus doctors and IT division personnel associated, coordinating and dispatching technicians; Monthly directed, and presented at, leadership council assemblies to include existing and projected project updates, question/answer periods, and new personnel onboarding

## ACADEMIC

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## CERTIFICATION, ASSOCIATION, AND MEMBERSHIP

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State Bar of Texas

*Texas Bar College / Member*

Project Management Institute

*Project Management Professional (PMP)/Member*

American College of Healthcare Executives

*Fellow/Member*