

County of Ellis TX Employment Application

APPLICANT INFORMATION			
Name:	Edwards, Matthew Charles		Date of Application: Apr 17, 2025 10:21 AM
Position:	COUNTY JUDGE		
Primary Contact Phone:	(214)499-7458		
Primary Email:	[REDACTED]		
Mailing Address:	302 Iroquois Ln Waxahachie TX, 75165		
Employment Type:	<input checked="" type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Seasonal		
Availability:	<input checked="" type="checkbox"/> Days <input checked="" type="checkbox"/> Evenings <input checked="" type="checkbox"/> Weekends <input checked="" type="checkbox"/> Holidays <input type="checkbox"/> Overtime		
Base Salary Expected:	\$96000		
Date Available for Employment:	04/30/2024		

REFERENCES			
Seonne, Joe			
Sales, Prudential	Friend	H 985 788-9511	[REDACTED]
<i>Name/Title/Company</i>	<i>Relationship</i>	<i>Telephone Number</i>	<i>Email</i>
Rowland, James			
Colonel, USAF (Ret)	Friend	H (254) 495-8366	[REDACTED]
<i>Name/Title/Company</i>	<i>Relationship</i>	<i>Telephone Number</i>	<i>Email</i>
Rodgers, Shirley			
Secretary, FBC WAX	Employer	H 972 935-2806	[REDACTED]
<i>Name/Title/Company</i>	<i>Relationship</i>	<i>Telephone Number</i>	<i>Email</i>
Jenkins, Jim			
Attorney, Self	Friend	H (972) 814-2617	[REDACTED]
<i>Name/Title/Company</i>	<i>Relationship</i>	<i>Telephone Number</i>	<i>Email</i>

EDUCATION				
Highest Grade Completed: MASTERS				
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	7
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	7
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

SKILLS AND ABILITIES
Typing Speed (wpm): Special Training: Microsoft Word, Excel Skills: Master Peace Officer. TCOLE Instructor

EMPLOYMENT INFORMATION	
1. Name of Employer	
2. Address of Employer	
3. City	
4. State	
5. Zip	
6. Date of Hire	
7. Position	
8. Description of Duties	
9. Supervisor's Name	
10. Supervisor's Title	
11. Supervisor's Phone Number	
12. Supervisor's Email Address	
13. Supervisor's Fax Number	
14. Supervisor's Mailing Address	
15. Supervisor's City	
16. Supervisor's State	
17. Supervisor's Zip	
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156. Supervisor's Fax Number	
157. Supervisor's Mailing Address	
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159. Supervisor's State	
160. Supervisor's Zip	
161. Supervisor's Date of Birth	
162. Supervisor's Social Security Number	

EMPLOYMENT HISTORY			
Employer:	Allied Universal ()	Supervisor:	Ted Kolbert
Type of Business:		Supervisor Phone:	
Address:	3011 Gateway Irving TX, 75063	Can Contact?:	Yes
Title:	Region Manager	Duties:	Supervise 250+ in 4 countries providing Data Security
Dates Employed:	02/05/2021 - 01/05/2023		
Annual Base Salary:	102000		
Reason for Leaving:	Company Restructured and eliminated my position		

Employer:	Dallas Police Department (214 670-4444)	Supervisor:	Renee Hall
Type of Business:		Supervisor Phone:	
Address:	1500 Bolton Jean Dallas TX, 75201	Can Contact?:	Yes
Title:	Police Officer	Duties:	Lieutenant of Police
Dates Employed:	11/05/1996 - 02/05/2018		
Annual Base Salary:	98000		
Reason for Leaving:	Retired		

Employer:	TAC7Security Services (214 399 5059)	Supervisor:	Jeff Houston
Type of Business:		Supervisor Phone:	214 399 5059
Address:	2032 Farrington Dallas TX, 75207	Can Contact?:	No
Title:	Executive	Duties:	Executive Protection
Dates Employed:	02/05/2023 -		
Annual Base Salary:	75000		
Reason for Leaving:	Pay		

SIGNATURE AGREEMENT TEXT

Ellis County does not discriminate in hiring or any other decision on the basis of race, color, sex, citizenship, national origin, ancestry, or on the basis of age or physical or mental disability unrelated to ability to perform the work required. No question on this application is secure information to be used for such discrimination. I voluntarily give Ellis County the right to make a thorough, post-offer investigation of my past employment and activities. I agree to cooperate in such investigation and release from all liability of responsibility all persons, companies or corporations supplying such information. I consent to take an employment physical examination, and passing same is a condition of employment, and such further physical examinations as may be required by Ellis County at such times and places as Ellis County shall designate. I understand that my employment is at will, and that either party is free to termination the employment relationship at any time without a reason. I also understand that my employment may be terminated for any misstatement or omission of fact appearing on this application form. If employed, I will be required to complete the Employment Eligibility Verification form (I-9), and show satisfactory evidence of Identity and Employment Authorization as outlined by the Department of Homeland Security. I UNDERSTAND THAT ELLIS COUNTY PARTICIPATES IN E-VERIFY TO VERIFY MY ELIGIBILITY TO WORK IN THE U.S.

Matthew Charles Edwards

Application Signature

Apr 17, 2025 10:21 AM

Date

Matthew C. Edwards

Contact

214-499-7458
[REDACTED]

Attention:

Human Resources
Ellis County, TX
302 N Monroe St
Suite 338
Waxahachie, TX
75165

I am a highly experienced security professional with a background in law enforcement, private, and corporate security.

I served in the Dallas Police Department for over 20 years, retiring from my career as a Lieutenant in the Intelligence Division.

During my career, I have worked with local, state, and federal agencies, and I have acted as an ambassador for the agencies at which I worked.

I have multiple years of experience in budgeting, municipal governments, and have been given the opportunity to address citizen concerns at various levels.

I have a strong knowledge of laws and regulations in the state of Texas and have been a resident of Ellis County for 8 years.

I appreciate your time and consideration in this role.

Sincerely,
Matthew C. Edwards

APR 21 2025

Matthew C. Edwards

214-499-7458 Waxahachie, TX [REDACTED]

HUMAN RESOURCES

PROFESSIONAL SUMMARY

Highly Experienced law enforcement and security professional with over two decades of experience in public safety, private security and executive protection. Retired Dallas Police Officer with a proven leadership trajectory, promoting from patrol officer to lieutenant. Proven expertise in tactical operations, incident command and management. Successfully transitioned to corporate security as an account manager, overseeing operations across three countries, ensuring risk mitigation and compliance. Experience in executive protection with a strong focus on discretion and threat assessment. Currently responsible for coordinating security operations at a large church. Designing, implementing, training and auditing security and safety protocols to ensure the safety of employees, members and visitors.

Work Experience**First Baptist Church Waxahachie**

Waxahachie, Texas

Director of Security

May 2015- Present

- Coordinate security and safety for all events, working with WPD and Ellis County Sheriff
- Design and implement SOP and Emergency plans
- Conduct and assess regular safety and security audits

TAC7Security Solutions

Dallas, Texas

Executive Protection

Feb 2023-Aug 2024

- Ensured client protection
- Taught classes in Run, Hide, Fight
- Maintained a high level of security and confidentiality

Allied Universal (Equinix)

Dallas, Texas

Regional Account manager for Equinix South Region

Oct 2020- Feb 2023

- Supervised and expanded data center surety in 75 centers
- Expanded data centers into three countries
- Monitored access control for all centers

Dallas Police Department

Dallas, Texas

Lieutenant/ Commander Criminal Intelligence

Aug 2016- May 2018

- Supervised Mayor's Detail, US Marshall Task force, FBI Task Force, Organized Criminal Activity, Dignitary protection, Interagency operations and FUSION
- Covered Special events and Incident Command for large scale events

Lieutenant/ Watch Commander

May 2015-Aug 2016

- Southeast and South Central Patrol Divisions
- Crime reduced and response times decreased

Sergeant of Police

May 2006- May 2015

- Supervised Operations at Love Field
- Rangemaster for Firearms Training Center
- Southeast Patrol, Central Business District
- Certified Instructor for in service and recruit training
- Assisted in set up for Super Bowl XLV

Senior Corporal

2001-2006

- Southeast Patrol
- Primary Field Training Officer

Police Officer

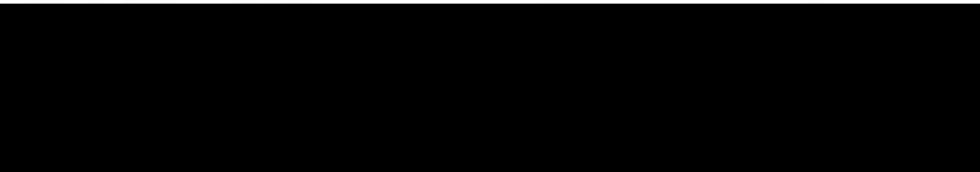
1996=2001

- Southeast Patrol

United States Navy

1988-1996

- USS Iwo Jima (LPH-2)
- Deployed for Desert Storm/ Desert Shield
- Sailor of the Year USS Iwo Jima (LPH-2)
- NAS Key West



Certifications and Skills

Technical Skills

- MS Word, Excel
- Avigilon Camera Systems
- Seibel Access Control

Core Skills

- Security planning
- Threat assessment
- Incident Command System Management

- **Executive protection**
- **Management in high stress situations**

1177 CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

1. NAME (Last, First, Middle) EDWARDS, MATTHEW CHARLES		2. DEPARTMENT, COMPONENT AND BRANCH NAVY-USN		3. SOCIAL SECURITY NO. [REDACTED]	
4.a. GRADE, RATE OR RANK MM2 (SW)	4.b. PAY GRADE E5	5. DATE OF BIRTH (YYMMDD) [REDACTED]		6. RESERVE OBLIG. TERM. DATE Year NA Month Day	
7.a. PLACE OF ENTRY INTO ACTIVE DUTY DALLAS, TX		7.b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) 4508 22ND LUBBOCK, TX 79407			
8.a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND NAS SECDET KEY WEST, FL		8.b. STATION WHERE SEPARATED PERSUPPDET KEY WEST, FL			
9. COMMAND TO WHICH TRANSFERRED NONE			10. SGLI COVERAGE Amount: \$ 200.00 None		
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) MM - 9545 SECURITY GUARD (2 YRS, 11 MOS) X X X X X X X X X X X X		12. RECORD OF SERVICE a. Date Entered AD This Period 88 MAR 01 b. Separation Date This Period 96 AUG 25 c. Net Active Service This Period 08 05 25 d. Total Prior Active Service 00 00 00 e. Total Prior Inactive Service 00 00 00 f. Foreign Service 00 00 00 g. Sea Service 04 06 16 h. Effective Date of Pay Grade 91 FEB 16			
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) NAVY GOOD CONDUCT MEDAL (2ND) FOR PERIOD ENDING 01 JAN 96; SOUTHWEST ASIA SERVICE MEDAL (3RD); KUWAIT LIBERATION MEDAL (KSA); NATIONAL DEFENSE SERVICE MEDAL; NAVY ACHIEVEMENT MEDAL (3RD); SEA SERVICE DEPLOYMENT					
14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed) NUCLEAR FIELD MM "A" SCHOOL, 13WKS, AUG 88; NADSAP, 1WK, AUG 88; BOILER WATER TEST AND TREATMENT BASIC COURSE, 1WK, APR 92; ETSS, 4WKS, JUN 91; LAW ENFORCEMENT COURSE, 6WKS, SEP 93. X X X X					
15.a. MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERANS' EDUCATIONAL ASSISTANCE PROGRAM		Yes	No	15.b. HIGH SCHOOL GRADUATE OR EQUIVALENT	
			XX	Yes No XX	
16. DAYS ACCRUED LEAVE PAID 35.5					
17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No					
18. REMARKS THE INFORMATION CONTAINED HEREIN IS SUBJECT TO COMPUTER MATCHING WITHIN THE DEPARTMENT OF DEFENSE OR WITH OTHER AFFECTED FEDERAL OR NON-FEDERAL AGENCY FOR VERIFICATION PURPOSES AND TO DETERMINE ELIGIBILITY FOR, AND/OR CONTINUED COMPLIANCE WITH, THE REQUIREMENTS OF A FEDERAL BENEFIT PROGRAM. MM1, PASS, FMS-208.71, SEP 94; MM1, PASS, FMS-214.73, MAR 95; MM1, PASS, FMS-212.43, SEP 95; MM1, PASS, FMS-219.61, MAR 96. BLOCK 13 CONTINUED: RIBBON (3RD); COMBAT ACTION RIBBON; NAVY UNIT COMMENDATION RIBBON; FLAG LETTER OF COMMENDATION; ENLISTED SURFACE WARFARE SPECIALIST INSIGNIA. BLOCK 25 CONTINUED: 042322Z JUN 96. X X					
19.a. MAILING ADDRESS AFTER SEPARATION (Include Zip Code) 804 CREEKSIDE MESQUITE, DALLAS, TX 75181			19.b. NEAREST RELATIVE (Name and address - include Zip Code) KEITH EDWARDS 804 CREEKSIDE MESQUITE, DALLAS, TX 75181		
20. MEMBER REQUESTS COPY 6 BE SENT TO TX DIR. OF VET AFFAIRS		Yes	No	22. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title and signature) L. J. INDEMAN, PNCS (SW/AW), USN	
21. SIGNATURE OF MEMBER BEING SEPARATED [Signature]					

SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)

23. TYPE OF SEPARATION DISCHARGED		24. CHARACTER OF SERVICE (Include upgrades) HONORABLE	
25. SEPARATION AUTHORITY MILPERSMAN 3620100 AND BUPERS		26. SEPARATION CODE KCC	27. REENTRY CODE RE-R1
28. NARRATIVE REASON FOR SEPARATION REDUCTION IN FORCE			
29. DATES OF TIME LOST DURING THIS PERIOD TL: NONE		30. MEMBER REQUESTS COPY 4 [Signature] Initials	