

County of Ellis TX Employment Application

APPLICANT INFORMATION

Name:	Blackwell, Clinton Dale	Date of Application:	Apr 21, 2025 5:57 PM
Position:	COUNTY JUDGE		
Primary Contact Phone:	972.345.9225		
Primary Email:	[REDACTED]		
Mailing Address:	4730 Murr Road Venus TX, 76084		
Employment Type:	<input checked="" type="checkbox"/> Full Time	<input type="checkbox"/> Part Time	<input type="checkbox"/> Seasonal
Availability:	<input checked="" type="checkbox"/> Days	<input type="checkbox"/> Evenings	<input type="checkbox"/> Weekends
		<input type="checkbox"/> Holidays	<input type="checkbox"/> Overtime
Base Salary Expected:	\$120000		
Date Available for Employment:	04/30/2025		

REFERENCES

Ray, Richard			
President, Circle R Industries	Client	C	214 878 8333
Name/Title/Company	Relationship	Telephone Number	Email
Hill, Charles			
President, Baten Steel Erectors	Client	C	214 801 6440
Name/Title/Company	Relationship	Telephone Number	Email
DeBorde, Eric			
Owner, LDF Farms	Client	C	214 537 9963
Name/Title/Company	Relationship	Telephone Number	Email

EDUCATION

[REDACTED]					
[REDACTED]					
[REDACTED]					
[REDACTED]					
[REDACTED]					
[REDACTED]					
[REDACTED]					
[REDACTED]					

SKILLS AND ABILITIES

Typing Speed (wpm):	
Special Training: Excel & Word	
Skills: see resume	

EMPLOYMENT INFORMATION

EMPLOYMENT HISTORY

Employer:	Huddleston Family Trust (214 363 6866)	Supervisor:	Charles Vickers
Type of Business:		Supervisor Phone:	214 363 6866
Address:	5910 North Central Expressway, suite 1350 Dallas TX, 75206	Can Contact?:	Yes
Title:	Co Trustee	Duties:	As per resume: Banking, Budgeting, Taxes, Investments
Dates Employed:	07/01/2009 -		
Annual Base Salary:			
Reason for Leaving:	N/A		

Employer:	Clinton Blackwell CPA (972 345 9225)	Supervisor:	N/A
Type of Business:		Supervisor Phone:	
Address:	4730 Murr Rd Venus TX, 76084	Can Contact?:	Yes
Title:	Owner	Duties:	As per resume: Owned and operated private CPA firm
Dates Employed:	02/01/1995 -		
Annual Base Salary:			
Reason for Leaving:	N/A		

SIGNATURE AGREEMENT TEXT

Ellis County does not discriminate in hiring or any other decision on the basis of race, color, sex, citizenship, national origin, ancestry, or on the basis of age or physical or mental disability unrelated to ability to perform the work required. No question on this application is secure information to be used for such discrimination. I voluntarily give Ellis County the right to make a thorough, post-offer investigation of my past employment and activities. I agree to cooperate in such investigation and release from all liability of responsibility all persons, companies or corporations supplying such information. I consent to take an employment physical examination, and passing same is a condition of employment, and such further physical examinations as may be required by Ellis County at such times and places as Ellis County shall designate. I understand that my employment is at will, and that either party is free to termination the employment relationship at any time without a reason. I also understand that my employment may be terminated for any misstatement or omission of fact appearing on this application form. If employed, I will be required to complete the Employment Eligibility Verification form (I-9), and show satisfactory evidence of Identity and Employment Authorization as outlined by the Department of Homeland Security. I UNDERSTAND THAT ELLIS COUNTY PARTICIPATES IN E-VERIFY TO VERIFY MY ELIGIBILITY TO WORK IN THE U.S.

Clinton Dale Blackwell

Application Signature

Apr 21, 2025 5:57 PM

Date

CLINTON D. BLACKWELL

April 21, 2025
Ellis County Commissioners
Ellis County Courthouse
101 W Main St
Waxahachie, TX 75165

Ellis County Commissioners

Dear Commissioners,

Please accept this letter, along with my attached resume and references, as my formal expression of interest in the position of Ellis County Judge.

I am a proud, second-generation Ellis County resident, having lived here for 54 of my 55 years. A graduate of Midlothian High School, I left briefly to pursue my education and career, only to realize that there's no place like home. My wife—also a Midlothian graduate and my high school sweetheart—and I returned as soon as we could, raising our family and putting down permanent roots in the community we love.

Over the last three decades, I've built a CPA practice serving primarily Ellis County individuals and businesses, launched B> Cattle and Hay, and worked as a trusted advisor in complex financial and operational matters for a major family office. Despite my daily commute to Dallas, Ellis County has always been home, and I've remained deeply committed to its people and progress.

I've witnessed the county grow from a single blinking light in downtown Midlothian to the thriving and dynamic place it is today. With over 30 years of experience in finance, leadership, and strategic planning, I believe I bring a unique and valuable skill set to the role of County Judge. I would welcome the opportunity to further discuss how my background, values, and vision align with the needs of Ellis County.

Please note, I will be moving my children to begin their professional education at MIT and UT Health-Houston on May 8-14, and May 17-22, respectively. However, I am otherwise available at your convenience to speak further.

Sincerely,



Clinton D. Blackwell

CLINTON D. BLACKWELL

CONTACT

☎ 972-345-9225



[REDACTED]



4730 Murr RD
Venus, TX 76084

EDUCATION

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

SKILLS

- Strong Leadership and Team Management
- Financial Planning and Budget Oversight
- Effective Decision-Making and Problem-Solving
- Collaboration with Diverse Stakeholders
- Knowledge of Regulatory and Legal Frameworks

MEMBERSHIPS

- Texas and Southwestern Cattle Raiser Association
- Texas Society of CPAs
- Texas Angus Association
- Texas Farm Bureau
- United Cooperative Services
- Producers Cooperative

PROFILE SUMMARY

Experienced tax professional and trusted advisor with over 35 years in tax planning, business operations, and strategic financial management. Proven success in overseeing complex tax matters, negotiating business deals, and managing multi-million-dollar budgets for family offices, corporations, and nonprofits. Active in community service through various nonprofit boards and agricultural organizations, with a strong commitment to integrity and problem-solving.

WORK EXPERIENCE

Aethon Energy/Huddleston Family Trust- Dallas, TX

2019 - PRESENT

Co-Trustee & Advisory Board Member

- Lead top-line budgeting and financial oversight for multiple business entities, including oil & gas, real estate, and investment holdings.
- Serves as lead negotiator and final reviewer for all major business transactions, investment opportunities, and operational decisions.
- Supervise staff, direct accounting and banking negotiations, and ensure compliance with all tax and fiduciary obligations.

Senior Advisor & Tax Strategist

2009 -2019

- Managed tax planning and compliance for corporations, S-Corps, LLCs, trusts, nonprofits (990/990PF), and high-net-worth individuals.
- Advised on entity structuring, estate planning, and long-term financial strategy while leading audit responses for IRS and state agencies.
- Partnered with CFOs, attorneys, and family members to guide acquisitions/divestitures, set annual budgets, and support sustained business growth.

XTO/Hunt Petroleum Corporation- Dallas, TX

Associate Tax Director/Tax Manager

2000-2009

- Supervised a team of 2 tax managers and 5 accountants; oversaw preparation and review of 190+ tax returns annually, including corporations (domestic and foreign), trusts, nonprofits, and high-net-worth individuals.
- Led tax planning, audit defense, and entity structuring across industries such as oil & gas, real estate, retail, and aircraft leasing; managed IRS and multi-state audits and appeals.
- Advised CFOs and legal counsel on complex accounting and regulatory issues, reviewed tax accruals for financial reporting, and contributed to acquisition planning and bankruptcy proceedings.

OTHER BUSINESSES

Clinton D Blackwell, CPA

- Built a thriving CPA practice from the ground up, now serving over 200 individual, business, and nonprofit clients.
- Provide personalized tax preparation, planning, and financial advisory services across diverse industries.

B> Cattle and Hay

- Operate a family-owned farm and ranch with a herd of 60 head of cattle, overseeing daily operations, livestock management, and overall farm sustainability.
- Sell horse-quality round and small square bales to the public.

Tax Staff/ Tax Senior

1995-2000

- Prepared federal and state tax returns for various entities, including corporations, partnerships, trusts, and nonprofits; assisted with entity formation and compliance documentation.
- Conducted tax research, prepared estimates, and supported financial statement preparation for both audited and unaudited entities.
- Coordinated information flow among internal teams and oversaw 1099 filings to ensure accurate and timely reporting.

General Accountant

1993-1995

- Prepared monthly records and quarterly financial statements used for internal reporting and external audits.
- Processed accounts payable and supported the successful completion of annual audits with external firms.
- Researched client-specific financial and tax issues, drafting technical memorandums to support compliance and planning.

Hendricks Management- Houston, Texas

Tax Staff

1992-1993

- Prepared federal and state individual tax returns for professional athletes, ensuring accuracy and compliance with multi-state filing requirements.
- Communicated directly with clients to gather financial information and clarify tax-related inquiries.
- Maintained confidentiality and built trust with high-profile clients through clear, professional interaction.

NONPROFIT/COMMUNITY SERVICE

Mt. Peak Cemetery Board- 10+ Years

- Advise on budget planning, financial oversight, and resource allocation for cemetery operations.
- Collaborate with local government officials and community members to address concerns and ensure the cemetery's sustainability and upkeep.

Texas Junior Angus Advisor Board 5+ Years

Texas Angus Foundation Board 2+ Years

- Provided leadership and strategic direction to support the development and growth of youth involvement.
- Organized and facilitated events, educational programs, and competitions to promote the Angus breed and encourage youth participation in agriculture.

REFERENCES (MORE AVAILABLE UPON REQUEST)

Eddie Moore

Precint 3 Commissioner, Navarro County
903-654-7565

Charles Hill

President, Batmen Steel Erectors
214-801-6440

Mark Avitt

CPA
214-335-5363

Richard "Dickey" Ray

President, Circle R Industries
214-878-8333

Bryan Dorsey

Partner, BD Capital
972-333-5363

Eric DeBorde

Self-Employed
214-537-9963